



Lee R. James, CPA, CMC, CBI

Mission

Improving profitability and maximizing value of privately owned companies

Professional Background and Experience

- ◆ Certified Public Accountant, Certified Management Consultant and Certified Business Intermediary with over 30 years experience.
- ◆ Personalized services including benchmarking, coaching, facilitating, financial and operational assessment, leadership development, project management performance, ownership transition (internal and external), software conversions, strategic planning and training.
- ◆ Business and management consulting expert that brings immediate value.
- ◆ Inspires and arms people with skills to obtain what is deserved.
- ◆ Teaches and customizes training programs including Maximizing Company Value, Project Management, Project Financial Management, Succession Planning, Tactfully Managing Change, Understanding Operational/ Financial Performance, Winning Interviews and Presentations and Win/Win Negotiating. Programs have been presented to thousands of professionals.
- ◆ Serves on the Board of Directors of engineering-consulting firms and philanthropic organizations. Member of National Association of Corporate Directors.
- ◆ Speaker at national conferences and author of articles for numerous professional publications.
- ◆ Active in professional societies including the ACEC, ASFE, the American Institute of CPAs, the Colorado Society of CPAs, the Institute of Management Consultants and the International Business Brokers Association.